

## 260 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**      \$      132.65    Add-on to 2024-25 Base Salary for a HE Rating.  
                                  \$      132.65    Add-on to 2024-25 Base Salary for an EF Rating.

**Millage Initiative**      \$      1,750.00    Add-on to 2024-25 Base Salary for 0 years of instructional experience.  
                                  \$      3,500.00    Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.  
                                  \$      6,500.00    Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.  
                                  \$      8,000.00    Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.  
                                  \$     10,250.00    Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.  
                                  \$     11,000.00    Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$59,513.62	\$1,785.41	\$61,299.03
1	\$59,887.63	\$1,796.63	\$61,684.26
2	\$60,371.32	\$1,811.14	\$62,182.46
3	\$60,855.02	\$1,825.65	\$62,680.67
4	\$61,338.71	\$1,840.16	\$63,178.87
5	\$61,822.40	\$1,854.67	\$63,677.07
6	\$62,306.10	\$1,869.18	\$64,175.28
7	\$62,789.79	\$1,883.69	\$64,673.48
8	\$63,273.49	\$1,898.20	\$65,171.69
9	\$63,757.18	\$1,912.72	\$65,669.90
10	\$64,240.87	\$1,927.23	\$66,168.10
11	\$64,724.57	\$1,941.74	\$66,666.31
12	\$65,208.26	\$1,956.25	\$67,164.51
13	\$65,691.96	\$1,970.76	\$67,662.72
14	\$66,175.65	\$1,985.27	\$68,160.92
15	\$66,659.34	\$1,999.78	\$68,659.12
16	\$67,143.04	\$2,014.29	\$69,157.33
17	\$67,626.73	\$2,028.80	\$69,655.53
18	\$68,110.42	\$2,043.31	\$70,153.73
19	\$68,594.12	\$2,057.82	\$70,651.94
20	\$69,077.81	\$2,072.33	\$71,150.14
21	\$69,561.51	\$2,086.85	\$71,648.36
22	\$70,045.20	\$2,101.36	\$72,146.56
23	\$70,990.10	\$2,129.70	\$73,119.80
24	\$71,473.80	\$2,144.21	\$73,618.01
25	\$71,957.49	\$2,158.72	\$74,116.21
26	\$72,441.19	\$2,173.24	\$74,614.43
27	\$72,924.88	\$2,187.75	\$75,112.63
28	\$73,408.57	\$2,202.26	\$75,610.83
29	\$73,892.27	\$2,216.77	\$76,109.04
30	\$74,375.96	\$2,231.28	\$76,607.24
31	\$74,799.96	\$2,244.00	\$77,043.96
32	\$75,223.96	\$2,256.72	\$77,480.68
33	\$75,647.96	\$2,269.44	\$77,917.40
34	\$76,071.96	\$2,282.16	\$78,354.12
35	\$76,495.96	\$2,294.88	\$78,790.84
36	\$76,919.96	\$2,307.60	\$79,227.56

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
37	\$77,343.96	\$2,320.32	\$79,664.28
38	\$77,767.96	\$2,333.04	\$80,101.00
39	\$78,191.96	\$2,345.76	\$80,537.72
40	\$78,615.96	\$2,358.48	\$80,974.44
41	\$79,039.96	\$2,371.20	\$81,411.16
42	\$79,463.96	\$2,383.92	\$81,847.88
43	\$79,887.96	\$2,396.64	\$82,284.60
44	\$80,311.96	\$2,409.36	\$82,721.32
45	\$80,735.96	\$2,422.08	\$83,158.04
46	\$81,159.96	\$2,434.80	\$83,594.76
47	\$81,583.96	\$2,447.52	\$84,031.48
48	\$82,007.96	\$2,460.24	\$84,468.20
49	\$82,431.96	\$2,472.96	\$84,904.92
50	\$82,855.96	\$2,485.68	\$85,341.64
51	\$83,279.96	\$2,498.40	\$85,778.36
52	\$83,703.96	\$2,511.12	\$86,215.08
53	\$84,127.96	\$2,523.84	\$86,651.80
54	\$84,551.96	\$2,536.56	\$87,088.52
55	\$84,975.96	\$2,549.28	\$87,525.24
56	\$85,399.96	\$2,562.00	\$87,961.96
57	\$85,823.96	\$2,574.72	\$88,398.68
58	\$86,247.96	\$2,587.44	\$88,835.40
59	\$86,671.96	\$2,600.16	\$89,272.12
60	\$87,095.96	\$2,612.88	\$89,708.84
61	\$87,519.96	\$2,625.60	\$90,145.56
62	\$87,943.96	\$2,638.32	\$90,582.28
63	\$88,367.96	\$2,651.04	\$91,019.00
64	\$88,791.96	\$2,663.76	\$91,455.72
65	\$89,215.96	\$2,676.48	\$91,892.44
66	\$89,639.96	\$2,689.20	\$92,329.16
67	\$90,063.96	\$2,701.92	\$92,765.88
68	\$90,487.96	\$2,714.64	\$93,202.60
69	\$90,911.96	\$2,727.36	\$93,639.32
70	\$91,335.96	\$2,740.08	\$94,076.04
71	\$91,759.96	\$2,752.80	\$94,512.76